

| No. | Item on the Agenda | No. of shares for which valid votes have been cast | Proportion of share capital % | Total No. of valid votes | No. of votes FOR | % | No. of votes AGAINST | % | No. of votes ABSTAIN | % |
|-----|---|---|-------------------------------------|-----------------------------|---------------------|-------|-------------------------|-------|-------------------------|------|
| | | Section101(5)(1) | Section101(5)(2) | Section101(5)(3) | Section101(5)(4) | | | | Section101(5)(5) | |
| 2. | Presentation and adoption of the annual report | 9,390,510 | 51.57 | 46,952,550 | 46,581,675 | 99.21 | 0 | 0.00 | 370,875 | 0.79 |
| 3. | Distribution of profit or covering of loss according to the adopted annual report | 9,390,510 | 51.57 | 46,952,550 | 46,581,675 | 99.21 | 2,220 | 0.00 | 368,655 | 0.79 |
| 4. | Resolution to grant discharge of liability to the Board of Directors and the Executive Management | 9,390,510 | 51.57 | 46,952,550 | 46,581,150 | 99.21 | 525 | 0.00 | 370,875 | 0.79 |
| 5. | Presentation and approval of the remuneration report for the past financial year | 9,390,510 | 51.57 | 46,952,550 | 34,510,160 | 73.50 | 12,071,515 | 25.71 | 370,875 | 0.79 |
| 6. | Approval of remuneration of the Board of Directors for the current financial year | 9,390,510 | 51.57 | 46,952,550 | 46,581,150 | 99.21 | 525 | 0.00 | 370,875 | 0.79 |
| 7. | Election of members to the Board of Directors: | | | | | | | | | |
| | a) Re-election of Claus V. Hemmingsen | 9,390,510 | 51.57 | 46,952,550 | 43,223,730 | 92.06 | 0 | 0.00 | 3,728,820 | 7.94 |
| | b) Re-election of Anja Bach Eriksson | 9,390,510 | 51.57 | 46,952,550 | 46,581,675 | 99.21 | 0 | 0.00 | 370,875 | 0.79 |
| | c) Re-election of Stig Pastwa | 9,390,510 | 51.57 | 46,952,550 | 44,675,410 | 95.15 | 0 | 0.00 | 2,277,140 | 4.85 |
| | d) Re-election of Ylva Ekborn | 9,390,510 | 51.57 | 46,952,550 | 46,581,150 | 99.21 | 0 | 0.00 | 371,400 | 0.79 |
| | e) Election of Michael Troensegaard Andersen | 9,390,510 | 51.57 | 46,952,550 | 46,581,150 | 99.21 | 0 | 0.00 | 371,400 | 0.79 |
| | f) Election of Ole Lund Andersen | 9,390,510 | 51.57 | 46,952,550 | 46,581,675 | 99.21 | 0 | 0.00 | 370,875 | 0.79 |
| 8. | Election of auditor: | | | | | | | | | |
| | Re-election of EY Godkendt Revisionspartnerselskab | 9,390,510 | 51.57 | 46,952,550 | 44,678,155 | 95.16 | 0 | 0.00 | 2,274,395 | 4.84 |
| 9.a | Authorisation to the Board of Directors to increase the share capital | 9,390,510 | 51.57 | 46,952,550 | 41,649,520 | 88.71 | 5,300,285 | 11.29 | 2,745 | 0.01 |
| 9.b | Deletion of secondary names | 9,390,510 | 51.57 | 46,952,550 | 46,583,895 | 99.21 | 0 | 0.00 | 368,655 | 0.79 |
| 9.c | Delegation of authority to the chair of the meeting | 9,390,510 | 51.57 | 46,952,550 | 46,581,675 | 99.21 | 0 | 0.00 | 370,875 | 0.79 |