

Full year 2021

Disclaimer

Forward-looking statements

This presentation includes forward-looking statements on various matters, such as expected earnings and future strategies and expansion plans. Such statements are uncertain and involve various risks, as many factors, some of which are beyond our control, may result in actual developments differing considerably from the expectations expressed. Such factors include, but are not limited to, general economic and business conditions, exchange rate and interest rate fluctuations, the demand for our services and competition in the market.

Full year 2021 - summary

FY 2021 Highlights

Revenue growth of 20% to DKK 4,315 million

- Sales grew 24% y-o-y. Higher sales rates than expected in the first six months
- EBITDA of DKK 401 million, margin was 9.3% despite challenging market environment
- The target of delivering 98% of houses on time was maintained
- Dividend per share of DKK 7.35
- Share buyback of DKK 180m completed in August and new programme of up to DKK 40m launched in January 2022

Market

- Market demand decreased in H2 after extraordinary high market activity in H1 2021
- Two main market challenges in 2021:
 - Cost inflation from materials and subcontractors
 - Access to materials and subcontractors (scarcity increased in Q4)
- Reduced visibility for 2022 due to the Russian invasion of Ukraine

Outlook

Outlook for 2022 reiterated

- Revenue at DKK 4,350 4,650 million
- EBITDA before special items at DKK 420 450 million
- EBIT at DKK 370 400 million

Expected leverage ratio below 2.0x net debt to EBITDA (LTM) bsi at the end of 2022

Market update

Sales activity

Detached

 Market levels decreased after extraordinary high activity in H1 2021

Semi-detached

- High sales activity in 2021
- Increasing market share

Sweden

- High sales activity in 2021
- Increasing market share

Supply chains

- Cost pressure on raw materials such as wood, steel and polystyrene
- Distressed supply chains
- The Russian invasion of Ukraine has reduced visibility further
- We are monitoring the market closely
- Cost inflation is successfully mitigated and supply chains are so far overall intact

Subcontractors

- Increased scarcity creating bottlenecks in Q4 2021
- High demand for contractors due to the high building activity expected to continue in H1
- We engage with the contractors needed to secure an efficient building process
- Bottlenecks are expected to improve in H2 2022.
- Tax reimbursement (DK) for craftsman work removed by end of March 2022 – expected to lower demand on renovation market

Detached demand decreased - adjusting the organisation

Demand decreased in H2 after extraordinary high H1 2021

Q4 2020

HusCompagniet guarterly detached sales (units) 511 470 378 311

Q1 2021

Q2 2021

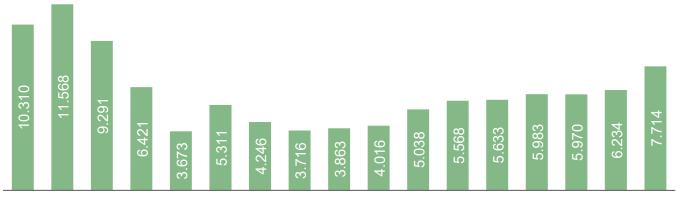
Q3 2021

Q4 2021

Permits since 2005, Detached market Denmark (units)

Q3 2020

Q2 2020



2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021

Lower expected demand in 2022

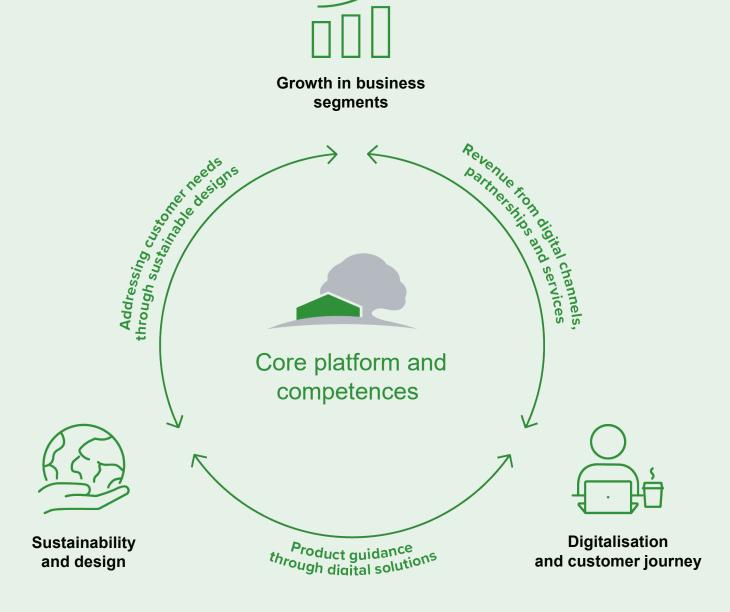
- Private customers, especially in the Danish detached market, are more hesitant.
- We have adjusted the organisation in February with 28 FTE's to align with expected future demand
- The quarterly flow is expected to be more even in 2022 compared to 2021
- The Russian invasion of Ukraine has increased uncertainty and 2022 visibility is reduced – market development is monitored closely.

Q1 2020

Strategy

We strengthen our core through digitalisation, sustainable solutions and growth in all business segments

Our purpose:
Co-creating the homes
of tomorrow - today



Energy savings outweigh increase in interest rates

Interest rate sensitivity (example)

DKK 3,000,000 house

Financing: 80% mortgage loan / 20% equity

Loan type: 30 year fixed rate annuity

interest rate: 1.5% to 2.5% **Loan amount:** 2,400,000

Interest rate sensitivity +1%-point)

Approx. DKK 700 month / DKK 8,400 yearly

Source: Own calculations, approx. first year effect.

DKK 8,400 yearly
Annual cost increase from rising rates

Energy savings (DKK) new-build versus existing housing stock (avr. 140 sqm)

Heating type	Annual cost	Additional annual cost								
District heating	2,600	+4,750	+8,100	+12,700	+17,350	+22,600	+28,400			
Natural gas	2,800	+5,100	+8,700	+13,650	+18,600	+24,200	+30,400			
Oil	4,500	+8,100	+13,850	+21,750	+29,700	+38,650	+48,550			
Energy label	A HusCompagniet	В	C	D	E	F	G			

Source: SparEnergi/Realkredit Danmark. Prices as of June 2021 (before energy price hikes)

c. 70% of Danish houses today



DKK 18,600 yearly

Annual energy savings (Energy label E, Natural gas)

Highlights FY 2021

Revenue

DKK 4,315 million ↑ Up 20% from 2020

EBITDA bsi

DKK 401 million



EBIT

DKK 355 million

Up 61% from DKK 220 million in 2020

Free cash flow

DKK 237 million

Up DKK 127 million from DKK 110 million in 2020

Deliveries

1,831 houses

Up 11.8% from 2020

EBITDA bsi margin

9.3%

9.6% in 2020

EBIT margin

8.2%

6.1% in 2020

Financial gearing (NIBD/EBITDA bsi)

1.8x

2.0x at year-end 2020







Highlights Q4 2021

Revenue

DKK 1,201 million ↑

Up 18.6% from 1,012 in Q4 2020

EBITDA bsi

DKK 116 million



EBIT

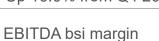
DKK 104 million

Up 104% from DKK 51 million in Q4 2020

Deliveries

623 houses

Up 16.0% from Q4 2020



9.7%

11.7% in Q4 2020

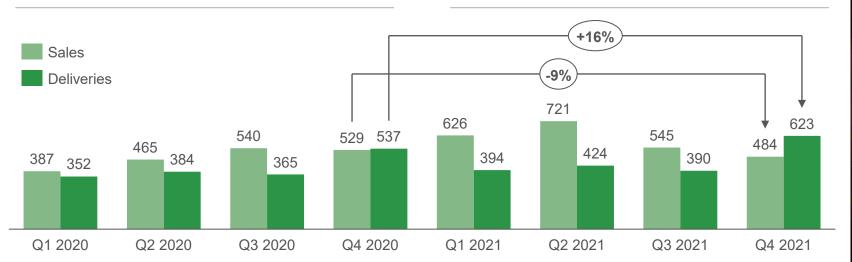


EBIT margin

8.7%

5.0% in Q4 2020

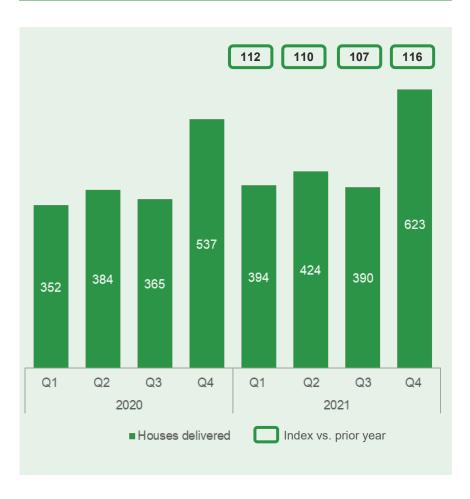




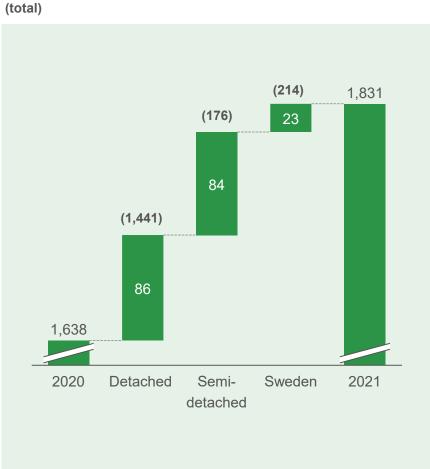


2021 deliveries up 11.8% y-o-y

1,831 houses delivered in 2021



Segment split - development

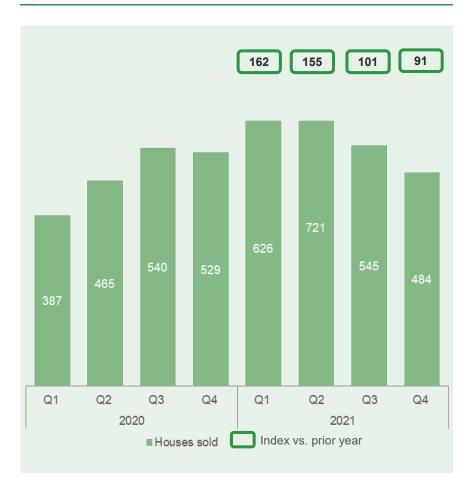


Comments

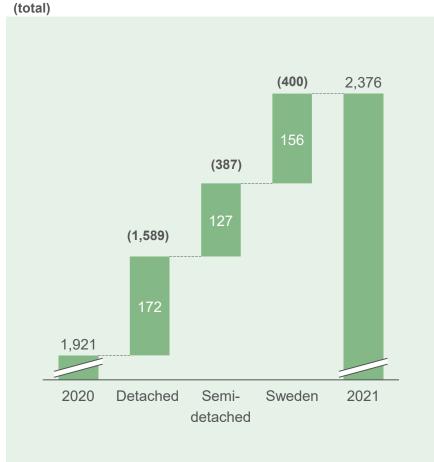
- 2021 deliveries up 11.8% from 2020
- The high completion rate in 2021 exceeded last year level
- Increased capacity utilisation and phasing of deliveries in detached
- High level of deliveries in Q4, affected by many deliveries in Semi-detached

2021 sales up 24% y-o-y despite lower detached sales in Q4 2021

2,376 houses sold in 2021



Segment split - development

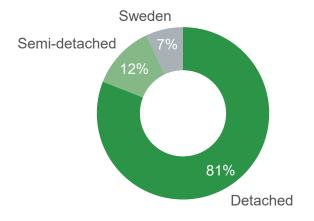


Comments

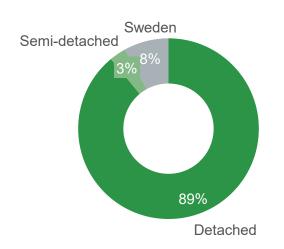
- Extraordinary high market activity in H1 2021 for detached
- Sales rate decreased in H2 2021 to lower levels
- 387 units sold in Semidetached of which 322 were B2B sales
- High growth level in Sweden in 2021 with 400 units sold

Segments 2021

Revenue split 2021



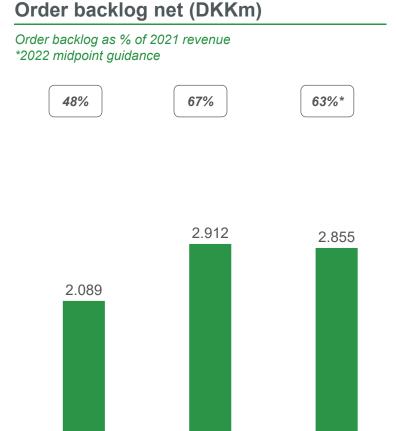
Revenue split 2020



	Detached Houses		Semi-detached Houses		Swedish business		Group	
DKKm	2021	2020	2021	2020	2021	2020	2021	2020
Order backlog (gross)	2,695	2,123	627	348	413	217	3,735	2,688
Order backlog (net)	2,059	1,558	434	340	362	191	2,855	2,089
Revenue	3,492	3,209	504	117	319	273	4,315	3,598
Gross profit	693	629	63	27	119	100	875	756
EBITDA bsi	311	300	44	8	46	38	401	346
Share of own land*	14.5%	17.0%	60.8%	70.7%	n/a	n/a	19.5%	20.5%
Average Selling Price	2.3	2.3	1.8	1.8	1.5	1.4	n/a	n/a
Revenue growth (%)	8.8%	-	331%	-	16.9%	-	19.9%	-
Gross margin	19.8%	19.6%	12.5%	22.9%	37.4%	36.6%	20.3%	21.0%
EBITDA margin bsi	8.9%	9.4%	8.7%	7.2%	14.5%	13.9%	9.3%	9.6%
*Includes houses delivered solely in	Denmark.							11

Order backlog – gross and net





H1 2021

2020

2021

Outlook for 2022

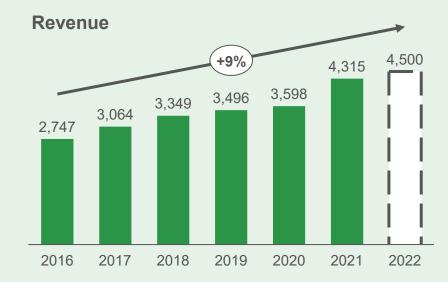
Financial outlook for 2022 reiterated:

- Revenue is expected to be DKK 4,350 4,650 million
- EBITDA before special items is expected to be DKK 420 450 million
- EBIT is expected to be DKK 370 400 million
- Leverage ratio below 2.0x NIBD/EBITDA before special items

Assumptions for the outlook

The 2022 guidance is based on no severe disruption of supply chains emerging and on raw material prices not significantly exceeding current levels. Further, the current outlook is based on the increased geopolitical uncertainty in Europe will not severely affect macroeconomic factors and supply chains.

- Current expectations for 2022 sales are between 1,900 and 2,100 houses. (from 2,200 2,400)
- Current expectations for 2022 deliveries are between 2,020 and 2,160 houses.
- Revenue from the semi-detached segment is assumed to be around DKK 500 million.
- Share of deliveries on own land is expected to be below 10% due to the current size of the land bank. Long-term target remains at around 20%.
- Current expectations for capital expenditures are DKK 40–60m and comprise investments in digitalisation, automation, B2B and sustainability.
- Full year cash conversion (free cash flow to EBITDA) is expected to be at least 60% despite the increased capex level.
- No significant special items are expected.





Capital structure and dividend policy

Capital structure

- HusCompagniet has a target leverage of below 2.0x net debt to EBITDA before special items considering the Group's cash flow profile, with level moving towards 1.5x.
- If the leverage ratio is below 1.5x and capital is not committed or expected to be short term committed towards investments, HusCompagniet will seek to return capital to shareholders in addition to the initial pay-out ratio through dividends and/or share buybacks.

Updated dividend policy

- The Board of Directors has adopted a dividend policy with a target initial pay-out ratio of at least 50% of reported profit for the year.
- From 2022, HusCompagniet has updated the dividend policy from at least 50% by means of dividend to at least 25% dividend, supplemented by means of share buyback for around 25%. The dividend policy is updated to enhance flexibility between dividend and share buybacks
- The Board of Directors proposes that an ordinary dividend of DKK 7.35 per share (DKK 132 million) be paid for the 2021 financial year, corresponding to a payout ratio of 50%. No dividend will be paid out on treasury shares.

Around DKK 400m in dividend and share buyback since listing

Share buyback

HusCompagniet launched a share buyback of up to DKK 40 million in January 2022, of which around DKK 30 million is subject to cancellation.

Including the **DKK 180 million share** buyback completed in August 2021, the Board of Directors will propose that **9.0% of the share capital be cancelled** in a share capital reduction, subject to approval at the Annual General Meeting in 2022.

Dividends

The Board of Directors proposes that an ordinary dividend of **DKK 7.35 per share or DKK 132 million** be paid for the 2021 financial year. No dividend will be paid out on treasury shares

A dividend of DKK 60 million was paid in April 2021, corresponding to DKK 3.00 per share.

Total distribution to shareholders of around DKK 400 million since listing











Equity story

Driving profitable growth and promoting sustainability whilst benefiting from scale to innovate and disrupt the industry



Resilient business model through cycles

- Asset-light structure with outsourced construction and scale benefits from strong relations with suppliers
- High visibility in order book and ability to adapt capacity and costs to market fluctuations
- Limited financial risk with payment guarantee at the time of order
- Strong financial position and high cash generation



Prove of execution

- Danish market leader since 2010 in detached houses
- Documented annual growth through core platform
- Clear benefits from scale and flexible business model
- Growing market shares and leading the concentration of the Danish detached market
- Proven progress in targeting Danish semi-detached and Swedish markets – both highly fragmented markets with attractive growth opportunities



Sustainability

- Driving the sustainability agenda as market leader
- Facilitating house construction of the future with focus on more sustainable housing
- Ongoing initiatives throughout the portfolio to aviod emissions and promote sustainable choices
- Creating a positive impact for both our company, our customers and society



Digital ambitions

- From analogue to fully digital platform
- Professionalising the industry through digitalisation and automation of all elements in the buillding process across segments
- · Best-in-class sales process
- Improved customer experience with overview and safety from order to delivery
- · Low-complexity projects
- Automation of factories ensuring efficiencies and reduced costs
- After-sales services to retain customers
- Cross-function best-practice across segments

Market drivers

Stable low-risk economies. Strong structural trends in demographics. Limited cyclicality in core market. Strong growth potential in Danish semi-detached market. Opportunities for both organic and acquisitive growth in Sweden.

Business model

Resources

People

Our diverse workforce and industry experience are at the core of our business

Natural resources

HusCompagniet houses are built from raw materials, such as timber, aircrete, concrete, brick, steel and glass

Partners

We rely on strong, long-term relations with our material suppliers and subcontractors

Innovation

Digital and sustainable innovation

Our brand

Our private and B2B customers know us as a trusted brand in the industry

Financial capital

We finance investments through cash flow from operations and credit facilities. Financial strength to offer customers bank guarenteed payment at delivery

Our business

Drivning performance throughout the value chain



Sales

Customer-centric concept, a one-stop shop with early and extensive interaction

Design & construction
Customised solutions let
customers built their dream
home

We outsource construction to trusted partners for an asset light, flexible and risk mitigated delivery model



Delivery & after sales services

We deliver detached and semidetached houses for private and commercial customers, approx. 80% on third-party land

Focus on after-service sales to retain customers

HusCompagniet co-creates houses with our customers and facilitates the construction, primarily on customers' land, through outsourced subcontractors



Value created

Customer value

- 1,831 houses delivered, providing quality houses at competitive prices
- Customer satisfaction score of 4.8 out of 5.0, being highest in the industry

Sustainable products

- Climate-Improved House
- Gas no longer offered as energy source from 1 January 2022
- Energy efficient, comfortable houses

Planet

18 kg CO₂ e/m² delivered (scope 1-2) - market-based in 2021, reduced 14% from 2019

Safety and well-being at work

- LTIf 9.3 down from 12.0 in 2019
- eNPS engagement score of +41

Shareholder value

- DKK 270m returned to shareholders since listing
- 4.3 DKKbn in revenue
- 132 DKKm in shareholder dividends