

Communication &
Investor Relations Policy
HusCompagniet A/S



1 Scope and objectives

This policy applies to HusCompagniet A/S, CVR-no. 36972963, and all consolidated subsidiaries (the “Group”), and is applicable to all employees who may engage in external communication with investors, analysts, financial media and other capital market stakeholders.

The policy sets out the overall principles and framework for HusCompagniet’s communication and investor relations activities and is supplemented by relevant procedures and guidelines.

2 Purpose and principles

At HusCompagniet, transparent, accurate and timely communication is fundamental to maintaining trust with investors, analysts and other capital market stakeholders.

We are committed to ensuring equal access to relevant information and to communicating in a manner that supports fair valuation of HusCompagniet’s shares and compliance with applicable laws, regulations and good corporate governance practices.

All communication with capital market stakeholders must be based on publicly available information, unless disclosure is made in accordance with applicable rules for listed companies.

We strive to communicate in an open, honest, responsible and consistent manner, aligned with HusCompagniet’s strategy and values.

3 Communication

HusCompagniet’s communication strives to be professional and effective and HusCompagniet will ensure a good, equal and sound relationship with investors, analysts and other relevant capital market stakeholders.

To achieve this objective, HusCompagniet will communicate in a way that is:

- Open, honest, responsible and consistent, clear and understandable;
- Adequate and timely; and
- Consistent with the core values and strategy of HusCompagniet.

4 Investor Relations Strategy

HusCompagniet’s key priorities in relation to investor relations are to:

- Seek to obtain coverage by analysts and to be well known among institutional investors, as well as among Danish private investors;
- Communicate with investors, analysts and other stakeholders through company announcements, website, conference calls and other activities directed at investors, analysts and the financial media;
- Hold presentations for investors and analysts; and
- Hold frequent investor meetings, including road shows.

5 Investor Relations Practices

HusCompagniet conducts its investor relations activities in a structured and consistent manner to ensure compliance with applicable regulations and equal treatment of capital market stakeholders. The following principles and practices govern all interactions with investors, analysts and other relevant stakeholders:

- Authorised spokespersons: The following persons are authorised to communicate with the investment community:
 - The Chairperson of the Board of Directors
 - the Group CEO
 - the Group CFO
 - the General Counsel

In addition, other persons may communicate with the investment community on a specific matter if they are instructed and authorised to do so by the above-mentioned persons. Investors and other stakeholders should only rely on statements made by the above-mentioned persons. Investor relations should participate in all interactions between HusCompagniet's representatives and capital market stakeholders.

- Company announcements and financial reporting: Company announcements are published in accordance with applicable law and regulation and the rules for companies listed on Nasdaq Copenhagen A/S and will be made available simultaneously on HusCompagniets website when released through an authorised wire service. Annual reports, interim reports and trading updates for Q1 and Q3 will be published according to HusCompagniets financial calendar, and will be made available simultaneously on the HusCompagniet's website immediately when released through an authorised wire service. Financial reports and trading updates will be published in English and, if decided by the Board of Directors, in Danish.
- Silent period: For a period of three weeks prior to release of the annual and interim financial reports and trading updates for Q1 and Q3, HusCompagniet maintains a silent period and therefore does not have meetings with investors or analyst or comment on or discuss any matters related to financial results or expectations.
- Conference calls: Upon the release of financial reports and other major news, HusCompagniet will host conference calls with participation of Executive Management. Participant will be given the opportunity to ask questions to Executive Management and the end of such conference calls.
- Presentations: Presentations from conference calls, may be made available on the HusCompagniets website as soon as possible after the conference call.
- Capital markets days and similar events: HusCompagniet may arrange Capital Markets Days and similar events as needed. All relevant investor relations stakeholders are invited to these events. Information about upcoming events is published on HusCompagniets website and corresponding presentations will be made available on the website from the start of the event or as soon as possible thereafter.
- Meetings with investors and analysts: On a regular basis, HusCompagniet holds group meetings and one-to-one meetings with investors and analysts. In these meetings, communication will be based solely on public available information. To the extent HusCompagniet is requested to review analysts' models and reports, HusCompagniet shall limit its comments to correcting factual historical information. HusCompagniet does not provide opinions on consensus market estimates.

- Investor Relations website: HusCompagniet has an investor relations section on its website, which will include share and investor related information, company announcements, financial calendar, financial reports (including trading updates), presentations as well as a number of other investor related matters. It is possible to subscribe to company announcements, press releases and other news on the investor relations section on the website.

6 Speak up

HusCompagniet encourages all employees to speak up if they become aware of conduct that may constitute a breach of this policy. Concerns can be raised through the relevant internal channels, including line management, HR or the Group's whistleblower scheme.

HusCompagniet does not tolerate retaliation against employees who raise concerns in good faith.

7 Consequences and non-compliance

Compliance with this policy is mandatory.

Any breach of this policy may result in employment-related consequences, including a reprimand, warning, termination, or immediate dismissal, depending on the nature and severity of the breach.

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This Communication and Investor Relations Policy has been adopted by the Board of Directors of HusCompagniet on 16 March 2022 and latest updated on 30 April 2026. The policy is available on HusCompagniets website.