



Excel spreadsheet showing a monthly budget overview in Danish. The title is "Månedlig Pengereholdning Efter Udgifter". The spreadsheet is organized by month (JUL to JUN) and includes various categories with their respective values and percentage changes.

	JUL	AUG	SEP	OKT	NOV	DEC	JAN	FEB	MAR	APR	MAJ	JUN	ÅR	% INC
<b>MÅNEDLIG INDTÆGT</b>	133	13.291	13.756	5.433	12.813	17.041	6.722	19.498	22.431	7.490	22.468	10.088		48,1%
<b>INDTÆGTER I ALT</b>	27.100	27.200	26.200	27.300	25.200	26.700	27.300	26.500	27.050	27.300	27.200	26.800		0,0%
<b>MÅNEDLIG UDGIFT</b>	200	200	200	200	200	200	200	200	200	200	200	200		98,7%
<b>INDTÆGTER I ALT</b>	500	350	150	200	75	75	75	75	75	75	75	75		1,3%
<b>Husboldning</b>	5.600	7.000	6.500	18.010	5.400	7.200	18.200	6.100	3.400	18.100	2.100	7.800		100,0%
<b>Fritid og ferie</b>	315	315	315	315	315	315	315	315	315	315	315	315		49,0%
<b>Transport</b>	3.800	1.500	2.100	3.200	6.200	1.550	1.700	800	687	1.120	2.140	1.300		10,5%

Tax Policy  
HusCompagniet A/S

## 1 Scope and objectives

This policy applies to HusCompagniet A/S, CVR-no. 36972963, and all consolidated subsidiaries (the “Group”) and is applicable to all employees of the Group, regardless of position or function.

The policy sets out the overall principles and framework for the Group’s approach to taxation and is supplemented by relevant procedures and controls.

## 2 Purpose and principles

At HusCompagniet, we are committed to responsible and transparent tax practices. We view tax as an integral part of our corporate responsibility and aim to act as a good corporate citizen in all jurisdictions in which we operate.

We comply with applicable tax laws and regulations and seek to maintain an open, honest and constructive relationship with tax authorities. Our approach is based on ensuring that taxes are paid where economic value is generated.

We do not engage in aggressive tax planning or artificial arrangements lacking commercial substance. All tax decisions are based on sound business rationale and aligned with our commercial activities.

## 3 Tax principles

Huscompagniet is committed to the following overarching principles:

- **Compliance:** We are committed to ensuring that applicable tax laws and regulations, including transfer pricing rules, are in accordance with the requirements and practices in each country in which the Company has activities.
- We support the development, growth and prosperity in the countries we operate in by paying taxes in accordance with the legislation. This contributes to the global Sustainable Development Goals, in particular, SDG 16, which refers to upholding the rule of law.
- Where tax regulations governing business transactions allow for different interpretations or choices, the Company will adopt a justified and defensible tax position.
- For relevant taxable issues, The Company will ensure that a comprehensive assessment is made and, where appropriate, will obtain an external opinion.
- We do not operate in any jurisdictions that are listed as tax havens and we do not use contrived or abnormal tax structures that are intended for tax avoidance or that have no commercial substance.

Relationship with authorities and other stakeholders: Various stakeholders have an interest in receiving appropriate insight into the Company’s management of its tax affairs. Accordingly, we shall comply with all our disclosure requirements.

- The Group is committed to maintaining a good and constructive relationship with all relevant tax authorities. We are open and transparent, responding to enquiries in a straightforward and timely manner.
- We maintain an open dialogue with national tax authorities, both in Denmark and abroad.
- We shall disclose all required information to enable the tax authorities to make an informed assessment of our tax liability.

- We shall disclose information to the public and the press upon request where reasonable and practicable, subject to business confidentiality.

Value creation and tax planning: The Group will support value creation for shareholders by improving profits and cash flow growth through costs and payments and responsible tax planning based on business rationale and structures aligned with our commercial and economic activity. This means that:

- Where tax legislation and practice permits deductions of costs and losses against income or allows tax exemptions or reductions, the Company will make use of the deductions, exemptions or reductions.
- The Company will ensure that larger transactions such as acquisitions and investments, are implemented in such a way as to minimise the total long term tax costs in accordance with applicable tax rules.
- The Company will ensure that operational procedures are managed so that we do not incur unnecessary tax charges, including double taxation.
- Where feasible, the Company will obtain advance agreements or rulings from the relevant Tax
  - o Authorities in respect of significant tax exposures.
- The Company will not engage in aggressive tax planning and will not undertake transactions whose sole purpose is to create a tax benefit that is in excess of a reasonable interpretation of relevant tax rules.
- Our ability to design tax processes that include the necessary control elements upfront is the most effective way to counter potential losses and reputational damage.
- The Company does not pursue any tax incentives.

#### **4 Speak up**

HusCompagniet encourages all employees to speak up if they become aware of conduct that may constitute a breach of this policy. Concerns can be raised through the relevant internal channels, including line management, HR or the Group's whistleblower scheme.

#### **5 Consequences and non-compliance**

Compliance with this policy is mandatory.

Any breach of this policy may result in employment-related consequences, including a reprimand, warning, termination, or immediate dismissal, depending on the nature and severity of the breach.

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The Tax Policy has been adopted by the Board of Directors of HusCompagniet on 4 November 2021 and latest reviewed on 30 April 2026. The policy is available on HusCompagniets website.