

Company announcement 1/2023

10 January 2023

HusCompagniet appoints new Group CFO

Jesper Høybye takes over as new Group Chief Financial Officer (Group CFO) of HusCompagniet as Mads Dehlsen Winther will pursue opportunities outside HusCompagniet after more than three years in the position as previously announced.

HusCompagniet is pleased to announce the appointment of Jesper Høybye as new Group CFO. Jesper will join HusCompagniet 1 April 2023. Jesper comes from a leading position with Danske Bank as Head of Strategy, Operations & Business Control and was prior to that CFO of Danica Pension and Wealth Management.

Group CEO of HusCompagniet, Martin Ravn-Nielsen says: "I am very pleased and excited that we have got Jesper joining HusCompagniet. I am confident that Jesper is the right fit for HusCompagniet and will strengthen the executive management team with his strong financial background and extensive strategic experience. I look forward to our upcoming collaboration."

Jesper Høybye comments: "I am excited about this opportunity to join HusCompagniet. I very much look forward to getting started and to contribute to drive the desired business results. I look forward to meeting the organization and jointly with Martin bringing HusCompagniet as safely and prosperous as possibly through the current challenging market conditions."

Chairperson of HusCompagniet's Board of Directors, Claus V. Hemmingsen, comments: "I am very pleased to present Jesper Høybye as the new Group CFO. Jesper brings several years of leadership experience as well as a strong financial and strategic background. Jesper holds a keen interest in the industry, and I am confident of his capabilities in support of the onwards development of HusCompagniet. At the same time, on behalf of the Board of Directors, I want to thank Mads for his dedication and strong contributions during his time with the company."

Mads Dehlsen Winther will stay with HusCompagniet until 5 April, allowing Jesper Høybye due time to get into the role and ensuring a smooth and professional handover.

Resumé on Jesper Høybye

Born: 1978 Nationality: Danish

Education: Cand.merc. Applied Economics & Finance, Copenhagen Business School

Career:

2020-present: Danske Bank, Head of Strategy, Operations & Business Control Danica Pension, Group CFO & member of the Executive Board

2015-2018: Danske Bank, Head of Group Performance- SVP

2005-2015: A.P. Møller – Mærsk, Financial roles in DK, UK and Qatar, latest Head of Financial

Planning & Perf.Mngmt, Maersk Tankers



For additional information, please contact:

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Information on HusCompagniet

HusCompagniet is a leading provider of single-family detached houses in Denmark. The company also builds semi-detached houses to both private consumers and professional investors and has a presence in Sweden where it produces prefabricated wood-framed detached houses through its VårgårdaHus brand.

The Group operates an asset-light and flexible delivery model with on-site building, primarily on customer-owned land. The construction is outsourced to subcontractors, allowing for a flexible cost base. In 2021, HusCompagniet generated revenue of approximately DKK 4.3 billion.

HusCompagniet delivered 1,831 houses in 2021, of which 1,441 were detached houses in Denmark, corresponding to a market share of approximately 24% of the Danish detached-house new-build market segment. HusCompagniet has 9 operating offices with showrooms in Denmark and Sweden and more than 60 show houses and offers digital sales through the online platform "HusOnline". HusCompagniet currently has more than 400 employees.