

HusCompagniet Annual General Meeting 2026

Notice to convene the Annual General Meeting of HusCompagniet A/S

Thursday, 16 April 2026 at 15:00 (CEST) at Gorrissen Federspiel Advokatpartnerselskab, Axel Towers, Axeltorv 2, 1609 Copenhagen V, Denmark.

Agenda

- 1. The Board of Directors' report on the Company's activities in the past financial year**
- 2. Presentation and adoption of the annual report**
- 3. Covering of loss according to the adopted annual report**
- 4. Resolution to grant discharge of liability to the Board of Directors and the Executive Management**
- 5. Presentation of the remuneration report for the past financial year for an advisory vote**
- 6. Approval of remuneration of the Board of Directors for the current financial year**
- 7. Composition of the Board of Directors**
- 8. Election of members to the Board of Directors**
- 9. Election of auditor**
- 10. Proposals from the Board of Directors**
 - a. Amendment of general meeting venue due to new region naming**
 - b. Delegation of authority to the chair of the meeting**
- 11. Any other business**

Complete proposals

1. The Board of Directors' report on the Company's activities in the past financial year

The Board of Directors recommends that the report on the Company's activities in 2025 be noted.

2. Presentation and adoption of the annual report

The Board of Directors proposes that the annual report for the financial year 2025 be adopted.

3. Covering of loss according to the adopted annual report

The Board of Directors proposes that the loss for 2025 be carried forward to next year in accordance with the annual report for 2025. Accordingly, the Board of Directors proposes that no dividends will be paid out.

4. Resolution to grant discharge of liability to the Board of Directors and the Executive Management

The Board of Directors proposes that the members of the Board of Directors and the Executive Management be granted discharge of liability towards the Company in relation to the approved annual report for 2025.

5. Presentation of the remuneration report for the past financial year for an advisory vote

The Board of Directors proposes that the Annual General Meeting approve the remuneration report for the financial year 2025 by advisory vote.

6. Approval of remuneration of the Board of Directors for the current financial year

The Board of Directors proposes that the following level of remuneration for 2026, which is unchanged to the Board of Directors' remuneration level for 2025, be approved by the Annual General Meeting:

Position	Base fee multiple	Fee (DKK)
Member of the Board of Directors (Base fee)	1x	300,000
Chairperson of the Board of Directors	3x	900,000
Vice Chairperson of the Board of Directors	2x	600,000
Member of the Audit Committee	1/3x	100,000
Chairperson of the Audit Committee	2/3x	200,000
Member of the Remuneration and Nomination Committee	1/4x	75,000
Chairperson of the Remuneration and Nomination Committee	1/3x	100,000

7. Composition of the Board of Directors

The Board of Directors proposes that the Board of Directors be composed of a total of seven members elected by the Annual General Meeting as set out below.

8. Election of members to the Board of Directors

The Board of Directors proposes that the following existing members of the Board of Directors be re-elected as members of the Board of Directors:

- Michael Troensegaard Andersen

- Ole Lund Andersen
- Ylva Ekborn
- Stig Pastwa

In addition, the Board of Directors proposes that the following candidates be elected as new members of the Board of Directors:

- Frederik Barfoed
- Jonas Højhus Jeppesen
- Flemming Lyngholm

Chairperson Claus V. Hemmingsen and Vice Chairperson Anja B. Eriksson are not seeking re-election. Reference is also made to company announcement no. 1 dated 6 March 2026.

Furthermore, shareholder, Steffen Baungaard, has proposed himself as a new member of the Board of Directors. The Board of Directors does not support Steffen Baungaard's candidacy.

Following the Annual General Meeting, the Board of Directors expects to constitute itself with Michael Troensegaard Andersen as Chairperson.

Please see Appendix 1 for a description of the candidates' qualifications, other directorships, and executive functions, etc.

9. Election of auditor

The Board of Directors recommends re-election of EY Godkendt Revisionspartnerselskab, company registration no. 30 70 02 28, in relation to statutory financial reporting, based on a recommendation from the Audit Committee. The Audit Committee's recommendation has not been influenced by third parties and has not been subject to any agreement with a third party restricting the Annual General Meeting's election of certain auditors or audit firms.

10. Proposals from the Board of Directors

a. Amendment of general meeting venue due to new region naming

According to Article 4.1 of the Articles of Association, general meetings shall be held in the region of the Company's registered office, in the Greater Copenhagen Area or in the Capital Region of Denmark. The Capital Region of Denmark will be combined into a new region, the Region of Eastern Denmark, with effect from 1 January 2027.

The Board of Directors consequently proposes to amend Article 4.1 of the Articles of Association as follows:

"The general meetings of the Company shall be held in the region of the Company's registered office, in the Greater Copenhagen Area or in the Region of Eastern Denmark."

b. Delegation of authority to the chair of the meeting

The Board of Directors proposes that the Annual General Meeting authorises the chair of the meeting, with power of delegation, to register the adopted proposals and to make such amendments thereto as the Danish Business Authority or other authorities may demand or request as a condition for registration of approval.

11. Any other business

Majority requirements

Adoption of the proposals made under items 2-4, 6-9 and 10b are subject to a simple majority of votes. Adoption of the proposal made under item 10a requires at least 2/3 of the votes cast as well as at least 2/3 of the share capital represented at the Annual General Meeting. The proposal under item 5 is presented for an advisory vote only.

Share capital and voting rights

The current total nominal share capital of the Company is DKK 108,550,000 divided into shares of DKK 5. Each share of nominally DKK 5 carries five votes (108,550,000 votes in total).

Participation and voting rights

All shareholders holding shares in the Company on the date of registration, **Thursday, 9 April 2026**, have a right to attend the Annual General Meeting and vote.

The number of shares held by each shareholder is based on the information recorded in the Company's register of shareholders on the registration date and any notification received by the Company for registration prior to or on the registration date for entry into the register of shareholders, but not yet registered.

A shareholder who wishes to attend the Annual General Meeting must order an admission card no later than **Friday, 10 April 2026 at 23:59 (CEST)**. Admission cards are ordered electronically via the Company's Shareholder Portal which can be accessed from the Company's website, <https://investors.huscompagniet.com>. MitID or VP account number is required for access.

A shareholder or his/her proxy holder wishing to register an advisor for attending the Annual General Meeting must state the name and email address of the advisor when submitting the order for admission card.

Admission card for the Annual General Meeting will be sent electronically to the email address registered by the shareholder in the Shareholder Portal and is also available for download directly from the Shareholder Portal.

Please bring the admission card to the Annual General Meeting in order to access the meeting. You may bring your admission card electronically on your smartphone or tablet or bring a printed version.

Proxy

Shareholders may attend by proxy. Proxies can be granted electronically via the Shareholder Portal, or by completing, signing and returning a dated proxy form. Proxy forms can be found at <https://investors.huscompagniet.com/governance/annual-general-meeting/>.

Proxies must be received by the Company no later than **Friday, 10 April 2026 at 23:59 (CEST)**, e.g. as scanned copy by email to gf@computershare.dk or by regular mail to Computershare A/S, Lottenborgvej 26 D, 2800 Kongens Lyngby, Denmark.

Proxies can be revoked by the shareholder at any time. Revocation must be in writing by email to gf@computershare.dk or by regular mail to Computershare A/S, Lottenborgvej 26 D, 2800 Kongens Lyngby, Denmark.

All proxies to the Board of Directors will be considered submitted in accordance with the proxy form accessible at the Company's website, unless otherwise stated in the proxy or as part of the submission of the proxy concerned.

Postal vote

Shareholders may vote by post for the items on the agenda. Postal votes can be submitted electronically via the Shareholder Portal, or by completing, signing and returning a dated postal vote form. Postal vote forms can be found at <https://investors.huscompagniet.com/governance/annual-general-meeting/>.

Postal votes must be received by the Company no later than **Wednesday, 15 April 2026 at 15:00 (CEST)**, e.g. as scanned copy by email to gf@computershare.dk or by regular mail to Computershare A/S, Lottenborgvej 26 D, 2800 Kongens Lyngby, Denmark.

Postal votes cannot be revoked.

All postal votes will by the Board of Directors be considered submitted in accordance with the postal vote form accessible at the Company's website, unless otherwise stated in the postal vote or as part of the submission of the postal vote concerned.

Information at the Company's website

Further information about the Annual General Meeting is available at the Company's website <https://investors.huscompagniet.com/governance/annual-general-meeting/>, including this notice to convene the Annual General Meeting with the agenda and complete proposals, the annual report for 2025, the remuneration report for 2025, the total number of shares and voting rights as of the date of the Annual General Meeting, the proxy and postal vote form, and the documents to be presented at the Annual General Meeting.

Questions from shareholders

Prior to the Annual General Meeting, shareholders may submit questions relating to the documentation to be considered at the Annual General Meeting, including the annual report and the remuneration report, the Company in general or the agenda. Questions can be submitted by email to ir@huscompagniet.dk.

Questions from shareholders submitted prior to the Annual General Meeting will, as far as possible, be answered in writing prior to the Annual General Meeting and published at the Company's website or presented by the chair of the Annual General Meeting and answered at the Annual General Meeting.

Moreover, shareholders can ask questions at the Annual General Meeting. If a question cannot be answered at the Annual General Meeting, the answer will be published on the Company's website no later than two weeks after the Annual General Meeting.

Technical assistance

Questions on notification of attendance of the Annual General Meeting or use of the Company's Shareholder Portal may be directed to Computershare A/S by telephone (+45) 4546 0997 (weekdays at 09:00 (CET/CEST) to 15:00 (CET/CEST)).

Personal data

Prompted by requirements set out in the Danish Companies Act, the Company processes personal information about its shareholders as part of the administration of the Company's register of shareholders and other communications. The following information is processed: Name, address, contact information, VP account number, shareholding and participation in events. You can read more about how the Company processes personal information on the Company's website: <https://www.huscompagniet.dk/cookies-persondatapolitik> (Danish only).

Language

The Annual General Meeting will be conducted in Danish. All presentations and answers to questions will be given in Danish. Shareholders may choose to submit questions and comments in Danish or in English. The Company does not offer simultaneous Danish/English interpretation at the Annual General Meeting.

Members of the press

Press representatives may gain access to the Annual General Meeting by contacting the Company at ir@huscompagniet.dk no later than Wednesday, 15 April 2026 at 12:00 (CEST).

The Board of Directors

11 March 2026

Appendix 1 – Candidates for the Board of Directors

Candidates for re-election proposed by the Board of Directors



Michael Troensegaard Andersen (1961)

Board member (Independent)
Member of the Audit Committee

Joined the Board in 2023

Nationality: Danish

Gender: Male

Position:

Non-executive board member

Education:

MSc. Mechanical Engineering, DTU
Ba. Comm (HD accounting), CBS

Other management positions:

Chair: Solar A/S and Shark Solutions A/S

Competences:

Executive experience from industry relevant listed companies (namely H+H International A/S), as well as competences and experience within strategic, structural, and organisational transformation, sustainability, and green transition, together with in-depth knowledge of the European building and building material Industry

Shareholding:

19,500 shares



Ole Lund Andersen (1959)

Board member (Independent)
Member of the Remuneration and Nomination Committee

Joined the Board in 2023

Nationality: Danish

Gender: Male

Position:

Non-executive board member

Education:

BSc. Production Engineering, Copenhagen Teknikum

Other management positions:

Board member: Lars Larsens JYSK Fond, Actona Group A/S, Contino Holding A/S, Contino Assets A/S and Nissen Capital A/S

Competences:

Executive experience from both B2B and B2C with competencies within consumer directed sales and marketing as well as a strong background within design, production, and manufacturing, both nationally and internationally

Shareholding:

33,898 shares



Ylva Ekborn (1975)

Board member (Independent)
Member of the Audit Committee

Joined the Board in 2019

Gender: Female

Nationality: Swedish

Position:

CEO in PostNord Strålfors Group including 21 Grams AB

Education:

Harvard Business School Advanced Management Program. M.Sc. in Economics and Business Administration, Stockholm School of Economics

Other management positions:

Chair: 21 Grams AB, PostNord Strålfors Oy and PostNord Strålfors AS. Board member: PostNord Strålfors A/S

Competences:

Experienced Nordic CEO with focus on change leadership, operational excellence, digital transformation, and brand & communication

Shareholding:

20,247 shares



Stig Pastwa (1967)

Board member (Independent)
Chair of the Audit Committee

Member of the Remuneration and Nomination Committee

Joined the Board in 2021

Gender: Male

Nationality: Danish

Position:

Professional board member, advisor and investor

Education:

Graduate Diploma, HD (r) Business Administration, Financial and Management Accounting from Copenhagen Business School. PED from IMD Business School and ADP from London Business School

Other management positions

Chair: Nordomatic AB. Board member: Innargi Holding A/S (and one of its subsidiaries), Navigare Capital Partners A/S and KRAM Fonden. CEO in SP Holding 2015 ApS. Member of Board of representatives: Hedeselskabet

Competences:

Commercial and managerial experience, including M&A, ESG and real estate with a strong financial background as both CFO and CEO from executive roles and non-executive directorships in several large Danish and international corporations and institutions, both listed and private

Shareholding:

11,763 shares

Candidates for election proposed by the Board of Directors



Frederik Barfoed (1971)

(Independent)

Nationality: Danish

Gender: Male

Position:
CEO in Barfoed Group

Education:
Banking education from Sparekassen Bikuben

Other management positions:

Board member: City Apartment A/S. Frederik Barfoed is CEO in several companies within the Barfoed Group¹.

Board member and CEO: Frederik Barfoed Holding I A/S, Barfoed Group P/S, Frederik Barfoed Holding III A/S, Frederik Barfoed Holding II A/S, Camilla Barfoed Holding II A/S, Camilla Barfoed Holding I ApS, Camilla Barfoed Holding V ApS and Camilla Barfoed Holding III A/S. Fully liable partner in FB Investeringsejendomme

Competences:

Executive leadership and board-level experience from a large, long-term privately owned business with deep operational involvement in project-based activities within construction. Strong competences within negotiation, structuring and execution of complex commercial agreements, incl. contractor and supplier contracts, and risk assessment and mitigation across project lifecycles. Extensive experience with strategic planning, capital allocation, operational governance and stakeholder management

Shareholding:

0 shares



Jonas Højhus Jeppesen (1989)

(Independent)

Nationality: Danish

Gender: Male

Position:
CFO in Lind Invest ApS

Education:
MSc. Finance, Aarhus University
HD in Accounting and Financial Management, Aarhus University
Leadership Acceleration Programme, IMD Business school

Other management positions:

Chair: Lind Alternatives A/S. Vice chair: Nordic Investment Opportunities A/S. Board member: Lind Capital A/S and TNA Holding ApS. Investment Committees: Nordic Investment Opportunities

Competences:

Executive and board-level experience within finance, capital allocation and financial governance, including CFO responsibility, investment oversight and participation in investment committees. Competences within financing structures and debt management, financial reporting and stakeholder dialogue with investors and financial institutions, supported by a strong financial background

Shareholding:

0 shares

¹ Barfoed Group Holding 1 ApS, Barfoed Group Holding 2 ApS, Barfoed Group Holding 5 ApS, Barfoed Group Holding 8 ApS, Barfoed Group Holding 40 ApS, Barfoed Group Holding 12 ApS, Barfoed Group Holding 7 ApS, Barfoed Group Holding 26 ApS, Barfoed Group Holding 6 ApS, Barfoed Group Holding 3 ApS, Barfoed Group Holding 16 ApS, Barfoed Group Holding 34 ApS, Barfoed Group Holding 32 ApS, Barfoed Group Holding 31 ApS, Barfoed Group Holding 10 ApS, Barfoed Group Holding 22 ApS, Barfoed Group Holding 39 ApS, Barfoed Group Holding 11 ApS, Barfoed Group Holding 38 ApS, Barfoed Group Holding 15 ApS, Barfoed Group Holding 36 ApS, Barfoed Group Holding 20 ApS, Barfoed Group Holding 4 ApS, Barfoed Group Holding 21 ApS, Barfoed Group Holding 23 ApS, Barfoed Group Holding 24 ApS, Barfoed Group Holding 14 ApS, Barfoed Group Holding 35 ApS, Barfoed Group Holding 18 ApS, Barfoed Group Holding 19 ApS, Barfoed Group Holding 33 ApS, Barfoed Group Holding 25 ApS, Barfoed Group Holding 28 ApS, Barfoed Group Holding 37 ApS, Barfoed Group Holding 9 ApS, Barfoed Group Holding 27 ApS, Barfoed Group Holding 13 ApS, Barfoed Group Holding 29 ApS, Barfoed Group Holding 30 ApS, Barfoed Group Holding 17 ApS and Komplementarselskabet Barfoed Group ApS.



Flemming Lyngholm (1971)

(Independent)

Nationality: Danish

Gender: Male

Position:

Executive advisor at Copenhagen Infrastructure Partners P/S

Education:

LL.M, Aarhus University

Various executive management courses at INSEAD, IMD and London Business School

Other management positions:

Fully liable partner in Lyngholm

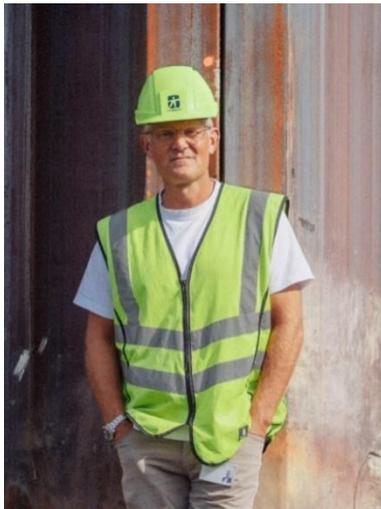
Competences:

Executive and board-level experience from large-scale B2B businesses and infrastructure-related industries, with strong competences within tendering, negotiation and execution of complex B2B enterprise contracts, incl. contract structuring, commercial governance and risk management. Extensive experience with strategic planning, organisational transformation, M&A and stakeholder management in regulated environments, supported by a solid legal and compliance background

Shareholding:

0 shares

Candidate for election not supported by the Board of Directors



Steffen Baungaard² (1967)

(Uafhængig)

Nationalitet: Dansk

Køn: Mand

Position:

Bestyrelsesformand og ejer af Frederikshøj Ejendomme A/S

Uddannelse:

Engineering College

HD-A, Copenhagen Business School

Andre ledelsesmæssige hverv:

Bestyrelsesformand: EBK Huse A/S, M.B. Packaging A/S, Vica Danmark A/S og Frederikshøj Ejendomme A/S. Bestyrelsesmedlem: Durapor A/S og Nygaard A/S. Direktør: Frederikshøj Topco ApS

Motivation:

Steffen Baungaard vil få mulighed for at motivere sit kandidatur på den ordinære generalforsamling

Aktiebeholdning³:

169.196 aktier

(Independent)

Nationality: Danish

Gender: Male

Position:

Chair and owner of Frederikshøj Ejendomme A/S

Education:

Engineering College

MSc in Economics (HD-A), Copenhagen Business School

Other management positions:

Chair: EBK Huse A/S, M.B. Packaging A/S, Vica Danmark A/S and Frederikshøj Ejendomme A/S. Board member: Durapor A/S and Nygaard A/S. CEO: Frederikshøj Topco ApS

Motivation:

Steffen Baungaard will have the opportunity to motivate his candidacy at the Annual General Meeting

Shareholding³:

169,196 shares

² Description has been prepared in Danish as per request from Steffen Baungaard. However, a translated description has been included in accordance with the language of the notice convening the Annual General Meeting.

³ Aktierne er ejet direkte og indirekte gennem Frederikshøj Topco ApS / The shares are held directly and indirectly through Frederikshøj Topco ApS.