

Appendix 1 – Candidates for the Board of Directors

Candidates for re-election proposed by the Board of Directors



Michael Troensegaard Andersen (1961)

Board member (Independent)
Member of the Audit Committee

Joined the Board in 2023

Nationality: Danish

Gender: Male

Position:

Non-executive board member

Education:

MSc. Mechanical Engineering, DTU

Ba. Comm (HD accounting), CBS

Other management positions:

Chair: Solar A/S and Shark Solutions A/S

Competences:

Executive experience from industry relevant listed companies (namely H+H International A/S), as well as competences and experience within strategic, structural, and organisational transformation, sustainability, and green transition, together with in-depth knowledge of the European building and building material Industry

Shareholding:

19,500 shares



Ole Lund Andersen (1959)

Board member (Independent)
Member of the Remuneration and Nomination Committee

Joined the Board in 2023

Nationality: Danish

Gender: Male

Position:

Non-executive board member

Education:

BSc. Production Engineering, Copenhagen Teknikum

Other management positions:

Board member: Lars Larsens JYSK Fond, Actona Group A/S, Contino Holding A/S, Contino Assets A/S and Nissen Capital A/S

Competences:

Executive experience from both B2B and B2C with competencies within consumer directed sales and marketing as well as a strong background within design, production, and manufacturing, both nationally and internationally

Shareholding:

33,898 shares



Ylva Ekborn (1975)

Board member (Independent)
Member of the Audit Committee

Joined the Board in 2019

Gender: Female

Nationality: Swedish

Position:

CEO in PostNord Strålfors Group including 21 Grams AB

Education:

Harvard Business School Advanced Management Program. M.Sc. in Economics and Business Administration, Stockholm School of Economics

Other management positions:

Chair: 21 Grams AB, PostNord Strålfors Oy and PostNord Strålfors AS. Board member: PostNord Strålfors A/S

Competences:

Experienced Nordic CEO with focus on change leadership, operational excellence, digital transformation, and brand & communication

Shareholding:

20,247 shares



Stig Pastwa (1967)

Board member (Independent)
Chair of the Audit Committee

Member of the Remuneration and Nomination Committee

Joined the Board in 2021

Gender: Male

Nationality: Danish

Position:

Professional board member, advisor and investor

Education:

Graduate Diploma, HD (r) Business Administration, Financial and Management Accounting from Copenhagen Business School. PED from IMD Business School and ADP from London Business School

Other management positions

Chair: Nordomatic AB. Board member: Innargi Holding A/S (and one of its subsidiaries), Navigare Capital Partners A/S and KRAM Fonden. CEO in SP Holding 2015 ApS. Member of Board of representatives: Hedeselskabet

Competences:

Commercial and managerial experience, including M&A, ESG and real estate with a strong financial background as both CFO and CEO from executive roles and non-executive directorships in several large Danish and international corporations and institutions, both listed and private

Shareholding:

11,763 shares

Candidates for election proposed by the Board of Directors



Morten Chroné (1966)

(Independent)

Nationality: Danish

Gender: Male

Position:

Group CEO in Nordstern ApS

Education:

Board Education, Board Company
The Corporate Entrepreneur, Stanford School of Management
Stanford Executive Program, SEP, Stanford School of Management
Orchestrating Winning Performance, OWP, IMD Schweiz
MBA, Cranfield School of Management
Construction Engineer, Aarhus University
Certified Bricklayer (Journeyman), Denmark

Other management positions:

Deputy chair: Entreprenørfirmaet Nordkysten A/S and Holdingselskabet Nordkysten A/S. Board member: Solar A/S. CEO: ASG Domus Holding ApS and ASG Hamlet Holding ApS. Executive director: MADS ApS

Competences:

Management and board experience both nationally and internationally, as well as from both listed and unlisted companies within the construction industry, including being part of the executive management team at HusCompagniet A/S in the period 2016–2020. Solid experience and focus on property development, including the acquisition, development and financing of building plots. Competencies within M&A, implementation of new business strategies, strengthening of the commercial foundation, optimisation of cost structures and improvement of market position and earnings — underpinned by a disciplined approach to risk management and execution.

Shareholding: 1,445 shares



Jonas Højhus Jeppesen (1989)

(Independent)

Nationality: Danish

Gender: Male

Position:

CFO in Lind Invest ApS

Education:

MSc. Finance, Aarhus University
HD in Accounting and Financial Management, Aarhus University
Leadership Acceleration Programme, IMD Business school

Other management positions:

Chair: Lind Alternatives A/S. Vice chair: Nordic Investment Opportunities A/S. Board member: Lind Capital A/S and TNA Holding ApS. Investment Committees: Nordic Investment Opportunities

Competences:

Executive and board-level experience within finance, capital allocation and financial governance, including CFO responsibility, investment oversight and participation in investment committees. Competences within financing structures and debt management, financial reporting and stakeholder dialogue with investors and financial institutions, supported by a strong financial background

Shareholding: 0 shares



Flemming Lyngholm (1971)

(Independent)

Nationality: Danish

Gender: Male

Position:

Executive advisor at Copenhagen Infrastructure Partners P/S

Education:

LL.M, Aarhus University

Various executive management courses at INSEAD, IMD and London Business School

Other management positions:

Fully liable partner in Lyngholm

Competences:

Executive and board-level experience from large-scale B2B businesses and infrastructure-related industries, with strong competences within tendering, negotiation and execution of complex B2B enterprise contracts, incl. contract structuring, commercial governance and risk management. Extensive experience with strategic planning, organisational transformation, M&A and stakeholder management in regulated environments, supported by a solid legal and compliance background

Shareholding:

0 shares

Candidate for election not supported by the Board of Directors



Steffen Baungaard¹ (1967)

(Uafhængig)

Nationalitet: Dansk

Køn: Mand

Position:

Bestyrelsesformand og ejer af Frederikshøj Ejendomme A/S

Uddannelse:

Engineering College

HD-A, Copenhagen Business School

Andre ledelsesmæssige hverv:

Bestyrelsesformand: EBK Huse A/S, M.B. Packaging A/S, Vica Danmark A/S og Frederikshøj Ejendomme A/S. Bestyrelsesmedlem: Durapor A/S og Nygaard A/S. Direktør: Frederikshøj Topco ApS

Motivation:

Steffen Baungaard vil få mulighed for at motivere sit kandidatur på den ordinære generalforsamling

Aktiebeholdning²:

169.196 aktier

(Independent)

Nationality: Danish

Gender: Male

Position:

Chair and owner of Frederikshøj Ejendomme A/S

Education:

Engineering College

MSc in Economics (HD-A), Copenhagen Business School

Other management positions:

Chair: EBK Huse A/S, M.B. Packaging A/S, Vica Danmark A/S and Frederikshøj Ejendomme A/S. Board member: Durapor A/S and Nygaard A/S. CEO: Frederikshøj Topco ApS

Motivation:

Steffen Baungaard will have the opportunity to motivate his candidacy at the Annual General Meeting

Shareholding²:

169,196 shares

¹ Description has been prepared in Danish as per request from Steffen Baungaard. However, a translated description has been included in accordance with the language of the notice convening the Annual General Meeting.

² Aktierne er ejet direkte og indirekte gennem Frederikshøj Topco ApS / The shares are held directly and indirectly through Frederikshøj Topco ApS.